

## Billington Holdings Plc

("Billington" or the "Company" or the "Group")

### Awards under the Company's Deferred Bonus Plan

Billington Holdings Plc (AIM: BILN), one of the UK's leading structural steel and construction safety solutions specialists, confirms today that following the publication of the 2022 Annual Results, it has made the following awards under the Deferred Bonus Plan. Under this plan the Executive Directors receive a proportion of their bonus entitlement in the form of an award of Ordinary Shares of 10p each in the Company ("**Ordinary Shares**"). These Ordinary Shares were previously and will continue to be held by the Company's Employee Share Ownership Trust ("**ESOT**") for a period of three years from the date of award. At the end of this period the Ordinary Shares are released to the grantee for nil consideration subject to the rules of the Deferred Bonus Plan.

Mark Smith - award of 24,903 Ordinary Shares

Trevor Taylor - award of 18,677 Ordinary Shares

Following the above transactions, the interests of the executive Directors in Ordinary Shares are:

Director	Position	Total direct shareholding in Company	Total shares outstanding under Deferred Bonus Plan (held in ESOT)	Total number of LTIP options held	Total potential %* shareholding including options
Mark Smith	Chief Executive Officer	19,554	43,396	318,955	2.95%
Trevor Taylor	Chief Financial Officer	19,323	32,547	239,215	2.25%

\*Assumes future issuance satisfied from ESOT

#### For further information please contact:

**Billington Holdings Plc**

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Mark Smith, Chief Executive  
Trevor Taylor, Chief Financial Officer

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Tim Metcalfe  
 Graham Herring  
 Zach Cohen

### About Billington Holdings Plc

Billington Holdings Plc (AIM: BILN), one of the UK's leading structural steel and construction safety solutions specialists, is a UK based Group of companies focused on structural steel and engineering activities throughout the UK and European markets. Group companies pride themselves on the provision of high technical and professional standards of service to niche markets with emphasis on building strong, trusted and long-standing partnerships with all of our clients. <https://billington-holdings.plc.uk/>

### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Mark Smith
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer
b)	Initial notification/ Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Billington Holdings Plc
b)	LEI	213800MUHLXWQQ6MEN67
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 10p each

		GB0000332667	
b)	Nature of the transaction	Deferred Bonus Plan award	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		Nil cost	24,903
d)	Aggregated information - Aggregated volume - Price	Single transaction as in 4c) above	
e)	Date of the transaction	20 April 2023	
f)	Place of the transaction	Off market transaction	

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Trevor Michael Taylor
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Financial Officer
b)	Initial notification/ Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Billington Holdings Plc
b)	LEI	213800MUHLXWQQ6MEN67
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	

a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 10p each  GB0000332667	
b)	Nature of the transaction	Deferred Bonus Plan award	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		Nil cost	18,677
d)	Aggregated information  - Aggregated volume  - Price	Single transaction as in 4c) above	
e)	Date of the transaction	20 April 2023	
f)	Place of the transaction	Off market transaction	