

22 January 2025

**Billington Holdings plc**

(“Billington”, the “Group” or the “Company”)

**Issue of Equity to Employee Share Ownership Trust**

Billington announces the issue of 400,000 ordinary shares of 10 pence each (“New Ordinary Shares”) to satisfy the future vesting of existing employee share awards, to senior management, under the Group’s Long Term Incentive Plan, and to enable future awards under the Group’s Deferred Bonus Plan.

The New Ordinary Shares will be issued, on Admission, to Ocorian Trustees (Jersey) Limited in its capacity as trustee of the Billington Holdings plc Employee Share Ownership Trust (“ESOT”) at a price of 10 pence each, being the nominal value, pursuant to a subscription agreement entered into on 21 January 2025. The Group operates an ESOT to allow employees to share in the future continued success of the Group, promote productivity and provide further incentives to recruit and retain employees. The ESOT is a separately administered trust and the assets of the ESOT comprise Ordinary Shares in the Company and cash. The ESOT is included in the consolidated financial statements of the Group as the Group exercises control over the ESOT in accordance with the terms of a trust deed. When calculating statutory basic earnings per share, Ordinary Shares held by the ESOT are treated as if they were cancelled. Dividends are waived by the ESOT on Ordinary Shares whilst they are held by the ESOT. Following the issue of the New Ordinary Shares, the ESOT will hold in total 681,191 Ordinary Shares representing approximately 5 per cent. of the Company’s enlarged issued share capital.

**Admission and Total Voting Rights**

Application has been made for the New Ordinary Shares to be admitted to trading on AIM, which is expected to occur on or around 8.00 a.m. on 27 January 2025 (“Admission”). The New Ordinary Shares will rank pari passu in all respects with the Company’s existing ordinary shares of 10 pence each (“Ordinary Shares”) currently admitted to trading on AIM.

Following Admission, the total issued share capital of the Company will be 13,334,327 (13,260,959 Ordinary Shares and 73,368 A Ordinary Shares, with both classes of Ordinary Share ranking pari passu in all respects) and with no Ordinary Shares held in treasury. This figure of 13,334,327 may be used by shareholders as the denominator for the calculation by which they will determine if they are required to notify their interest in, or a change to their interest in the Company, under the Disclosure Guidance and Transparency Rules of the FCA.

**For further information please contact:**

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## **About Billington Holdings plc**

Billington Holdings plc (AIM: BILN), one of the UK's leading structural steel and construction safety solutions specialists, is a UK based Group of companies focused on structural steel and engineering activities throughout the UK and European markets. Group companies pride themselves on the provision of high technical and professional standards of service to niche markets with emphasis on building strong, trusted and long-standing partnerships with all of our clients. <https://billington-holdings.plc.uk/>