

Billington Holdings Plc
(“Billington” or the “Company” or the “Group”)

Director/PDMR Dealings
Exercise of options under the Company’s Long Term Incentive Plan and exercise of awards under the Deferred Bonus Plan

Billington Holdings Plc (AIM: BILN), one of the UK's leading structural steel and construction safety solutions specialists, confirms the exercise of share options over ordinary shares of 10p each in the Company (“Ordinary Shares”) pursuant to the rules of Long Term Incentive Plan (“LTIP”) and the exercise of awards under the under the Deferred Bonus Plan (“DBP”) by the following Company Executive Directors, who are Persons Discharging Managerial Responsibility (PDMRs) under the UK Market Abuse Regulation (MAR).

The exercise of LTIP options and DBP awards has been satisfied by way of transfer from the Employee Share Ownership Trust (“ESOT”). The effect of the transactions is that the Executive Directors retain the maximum number of Billington Ordinary Shares arising, after a proportion of such shares were then sold to cover the associated tax and National Insurance liabilities.

Long Term Incentive Plan awards (the “Plan” or “LTIP”)

The Performance period for the options under the Plan was the three consecutive financial years, starting on 1 January 2023 and ending 31 December 2025 with the performance condition for this award requiring the Group to achieve a cumulative statutory underlying Profit Before Tax (PBT) range of £25 million (25% vests), with vesting increasing on a straight line basis up to £31million (100% vests), for the three years.

66.21% of the performance condition was achieved and 66.21% of options under this Plan have therefore vested.

The following Executive Directors/PDMRs have exercised options under this Plan:

Mark Smith

Mark Smith has exercised LTIP options in respect of 44,672 Ordinary Shares at nil consideration. 20,996 Ordinary Shares were sold to cover associated tax and National Insurance liabilities.

Trevor Taylor

Trevor Taylor has exercised LTIP options in respect of 36,695 Ordinary Shares at nil consideration. 17,247 Ordinary Shares were sold to cover associated tax and National Insurance liabilities.

Dave Jones

Dave Jones has exercised LTIP Options in respect of 5,202 Ordinary Shares at nil consideration. 2,445 Ordinary Shares were sold to cover associated tax and National Insurance liabilities.

Exercise of Awards under the Company's Deferred Bonus Plan (“DBP”)

Under the DBP, the Executive Directors receive a portion of their bonus entitlement in the form of an award of Ordinary Shares. These Ordinary Shares are held by the Company's Employee Share Ownership Trust (“ESOT”) for a period of three years from the date of award. At the end of this period the Ordinary Shares are released to the awardee for nil consideration subject to the rules of the Deferred Bonus Plan.

The following Executive Directors/PDMRs have exercised DBP awards received in respect of financial year 2022 bonuses:

Mark Smith

Mark Smith has exercised DBP awards in respect of 29,267 Ordinary Shares at nil consideration. 13,755 Ordinary Shares were sold to cover associated tax and National Insurance liabilities.

Trevor Taylor

Trevor Taylor has exercised DBP awards in respect of 21,950 Ordinary Shares at nil consideration. 10,316 Ordinary Shares were sold to cover associated tax and National Insurance liabilities.

Following the above transactions, the interests of the Executive Directors in Ordinary Shares are:

Director	Total direct shareholding in the Company	Total shareholding under Deferred Bonus Plan (DBP) (held in ESOT)	Total number of LTIP options held	Total number of SAYE Scheme options held	Total potential % shareholding including DBP shares, LTIP options and SAYE Scheme options*
Mark Smith	240,562	51,280	221,185	2,973	3.9%
Trevor Taylor	188,063	40,584	182,022	2,973	3.1%
David Jones	8,705	1,006	32,319	2,973	0.3%

*Assumes future issuance satisfied from ESOT

For further information please contact:

Billington Holdings Plc

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Trevor Taylor, Chief Operating Officer
Dave Jones, Chief Financial Officer

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About Billington Holdings plc

Billington Holdings plc (AIM: BILN), one of the UK's leading structural steel and construction safety solutions specialists, is a UK based Group of companies focused on structural steel and engineering activities throughout the UK and European markets. Group companies pride themselves on the provision of high technical and professional standards of service to niche markets with emphasis on building strong, trusted and long-standing partnerships with all of our clients. <https://billington-holdings.plc.uk/>

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING
MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Mark Smith	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/ Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Billington Holdings Plc	
b)	LEI	213800MUHLXWQQ6MEN67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each GB0000332667	
b)	Nature of the transaction	1. Exercise of Options under LTIP 2. Exercise of Award under Deferred Bonus Plan 3. Sale of Ordinary Shares 4. Sale of Ordinary Shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. Nil 2. Nil 3. 390 p 4. 390 p	44,672 29,267 20,996 13,755
d)	Aggregated information - Aggregated volume - Price	As above	
e)	Date of the transaction	21 April 2026	
f)	Place of the transaction	1,2 Off Market 3,4 London Stock Exchange	

1	Details of the person discharging managerial responsibilities/person closely associated												
a)	Name	Trevor Michael Taylor											
2	Reason for the notification												
a)	Position/status	Chief Operating Officer											
b)	Initial notification/ Amendment	Initial Notification											
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor												
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a)	Name	David Andrew Jones							
2	Reason for the notification								
a)	Position/status	Chief Financial Officer							
b)	Initial notification/ Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
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