



Group Policies

Carbon Reduction Policy

We are committed to responsible energy and carbon management and will practice energy efficiency throughout the business wherever it is cost effective to do so.

Policy

The Company's policy is to:

- Actively seek and invest in energy and efficiency saving measures.
- Improve awareness and motivation amongst employees to reduce energy usage.
- Continue to actively recycle waste where possible.
- Target improvements in transport and fuel efficiency.

Objectives

The Company's objectives are to:

- Seek to ensure that heating, ventilation, and air conditioning systems are appropriate and operating efficiently.
- Increase employee's awareness around good energy reduction practices.
- As and when machinery is replaced, consider it is replaced with more energy efficient equipment.
- Transition to using 50% low emission steel by 2030, setting a clear pathway to using 100% net zero steel by 2050.
- **What the company needs its employees to do:**
 - Use teams and online meetings wherever possible.
 - Switch off lights not required, especially in storerooms/toilets etc.
 - Ensure monitors and electrical equipment are switched off or set to go into standby when not in use.
 - If using air conditioning, make sure windows and doors are closed.
 - Only print what you need and using black and white print wherever possible.

Mark Smith
Chief Executive Officer

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WWW

