



## Group Policies

### Environmental Policy

The Company is a structural steel contractor operating in the construction field within the UK. The Company recognises that all aspects of its operation may have wide ranging environmental impacts and is committed to minimising these impacts through a programme of continuous improvement. Its policy is to:

- Comply with all legal requirements and implement procedures and programmes to ensure compliance with all current and future legislation.
- Maintain the Gold Standard awarded by the British Constructional Steel Association for meeting the requirements of the Steel Construction Sustainability Charter and set and review annually a programme of sustainability objectives as a means of demonstrating continuous improvement.
- Maintain certification to BS EN ISO 14001, Environmental Management System Standard. Use this to pursue a policy of continuous environmental improvement.
- Continue to seek further opportunities to minimise, reuse or recycle waste.
- Strive to prevent pollution and reduce the environmental impacts from activities at its factories to a practicable minimum.
- Educate and inform its staff to make them aware of the environmental impacts of their activities at work and encourage them to seek ways to reduce these impacts.
- Work in partnership with sub-contractors to reduce the environmental impacts from the execution of projects on site to a practicable minimum and develop procedures to identify and reduce the environmental implications of their work on site, where necessary.
- As far as possible, specifying full FSC/PEFC chain of custody (CofC) for all timber or timber products.
- We will endeavour wherever possible to source our steel from BS EN 6001 accredited suppliers.
- **A target of 50% weight of steel sections and plate shall be from suppliers with a responsible sourcing policy to a recognised standard.**
- Provide a copy of this policy to its entire staff, enforcing authorities, clients, neighbours, the public and any other interested parties who request it.
- **Transition to using 50% low emission steel by 2030, setting a clear pathway to using 100% net zero steel by 2050.**

**We require that all employees and sub-contractors comply with the provisions of this policy and give their full support in implementing and promoting Environmental Safety.**

We empower every employee and sub-contractor to raise any issue regarding Environmental safety and will support anyone who stops a work activity because of an Environmental concern.

Any discrepancies will be dealt with by the company grievance procedure.



## Group Policies

Signatures are required from all employees and sub-contractors to record their receipt of this policy and their understanding and compliance of the same.

### Responsibilities/accountabilities

The company has works located in Wombwell, Barnsley South Yorkshire, Shafton, and Barnsley, South Yorkshire together with nationwide on-site steel contracting activities.

1. Overall/final responsibility for the Environmental Safety – of our stakeholders if that of: -

Managing Director

2. Daily responsibilities/accountability – for ensuring this policy is put into practice and for all matters concerning Environmental Safety is delegated to:

Production Director

Quality and Environmental Manager

Health & Safety Manager

3. To ensure Environmental standards – are maintained/improved, the following people have responsibility/ accountability in the following areas:

Quality and Environmental Manager      Daily

H&S Manager      Daily

Financial Director      Daily financial administration

Production Director      Works operation at all factories

Works Managers      for works under their control

Supervisors      For the safe operation

Commercial Director      Day-to-day work acquisition

Mark Smith  
Chief Executive Officer

Date:                      January 2026  
Date:                      January 2027