



Group Policies

Sustainability Policy

The Company will operate its business in an efficient and financially sustainable way in order to undertake steelwork contracts that satisfy its clients and add value for stakeholders.

It will work to optimise the impact of its manufacturing and construction activities on the eco-efficiency of steel by promoting the recovery, reuse, and recycling of steel.

It will promote the Health and Safety of its employees and others in the steel construction industry, and will operate generally in a healthy, safe, and environmentally sound manner.

It will conduct its business with high ethical standards in its dealings with employees, clients, suppliers, and the community.

It will engage stakeholders and independent third parties in constructive dialogue to help implement sustainable development.

It will build on its knowledge of sustainability and willingly share it with others. It will be open and active in its communications, and it will help steel and construction companies and other organisations in the supply chain to implement sustainable policies.

M Smith
Chief Executive Officer

Date: January 2026
Review Date: January 2027

