

REACH

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Billington Holdings Plc
("Billington", the "Company" or the "Group")

Billington Leadership Appointments

Billington Holdings Plc (AIM: BILN), one of the UK's leading structural steel and construction safety solutions specialists, is pleased to announce two senior leadership appointments, which will take effect from 1 August 2026.

Following the successful development of the business under his leadership, Kevin Campbell will move from his current role as Managing Director of Billington Structures to become Group Strategic and Special Projects Director.

Kevin rejoined Billington Structures four and a half years ago and has played a key role in delivering operational improvements and driving growth across the business. In his new Group role, he will lead strategic initiatives, business transformation programmes and special projects that support the Group's long-term growth, operational efficiency and innovation. Working closely with the Board, executive leadership team and divisional management teams, Kevin will oversee major cross-functional projects and help ensure the Group's strategic objectives are translated into measurable business outcomes.

Succeeding Kevin as Managing Director of Billington Structures will be Dan Duffield, who currently serves as Billington Structures Sales Director.

Dan joined Billington Structures nine years ago and has made a significant contribution to the business, leading all pre-construction activities across the UK and overseas. Having begun his career in the construction industry in 2007, he spent a decade in operational roles working on a wide variety of projects before moving into sales leadership. His extensive operational and commercial experience positions him well to lead Billington Structures through its next phase of growth.

Mark Smith, Chief Executive Officer of Billington, commented:

"I would like to congratulate both Kevin and Dan on their well-deserved appointments. Kevin has made a significant contribution to Billington Structures since rejoining the business, strengthening operations and helping to deliver growth across the division. His extensive experience, leadership and strategic insight make him ideally suited to this new Group role, where he will focus on delivering transformational initiatives and supporting the long-term development of the Group."

"Dan has consistently demonstrated strong leadership, commercial expertise and an in-depth understanding of our business throughout his time with Billington Structures. Having worked across both operational and commercial functions, he is exceptionally well placed to lead the business as Managing Director."

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About Billington Holdings plc

Billington Holdings plc (AIM: BILN), one of the UK's leading structural steel and construction safety solutions specialists, is a UK based Group of companies focused on structural steel and engineering activities throughout the UK and European markets. Group companies pride themselves on the provision of high technical and professional standards of service to niche markets with emphasis on building strong, trusted and long-standing partnerships with all of our clients. <https://billington-holdings.plc.uk/>